

Certificate No.: *TGJCT/2512/002*

THE GLOBAL JOURNAL OF CONTEXTUAL THOUGHT

(A Double-Blind, Peer-Reviewed, Quarterly, Multidisciplinary Journal)

VOLUME 1, ISSUE 2 OCTOBER 2025 ISSN: 3107-7528(ONLINE)



Certificate of Publication

The Editorial Board of The Global Journal of Contextual Thought is hereby awarding this Certificate to

LOPASMITA MOHANTA

M.Ed. Student, Madhyamgram B.Ed. college, Kolkata, West Bengal

In recognition of the publication of the paper entitled

“Workplace Flexibility and Its Influence on Male and Female Employees’ Performance and Satisfaction”

Published in Volume 1, Issue 2, October 2025

Paper ID: **TGJCT_2512_002**

Home Page: www.tgjct.org

Email: editor@tgjct.org

Editor-in-chief

The Global Journal of Contextual Thought